

# Environmental Management System

## Environmental Policy

Issue: 14 Date: 27.Sep.14



Alcon is a world leader in the design and manufacture of high specification brakes and clutches for motorsport and performance road vehicles at its Tamworth facility in Staffordshire.

We are committed to operating and maintaining all of our operations in an organised and responsible manner, endeavouring at all times to ensure that the environment is not harmed by our activities, products and services. We believe it is necessary to adopt sound management practices, in which the protection of the environment is of a high priority.

### Alcon will:

- Comply with legal and other applicable requirements as a minimum.
- Seek continual improvement; setting and regularly reviewing objectives and targets arising from the significant environmental aspects of our activities, products and services;
- Operate facilities to prevent pollution, maximise operational efficiency, conserve natural resources, avoid nuisance and minimise the impact and quantity of any waste;
- Reduce energy use wherever possible.
- Communicate this policy to all persons working on behalf of the organisation;
- Comply with the requirements of the Environmental Standard BS-EN-ISO 14001:2004.
- Provide training and instruction for all employees, and others working on behalf of the organisation who may have a significant impact on the environment.
- Make this policy available to all stakeholders and the public upon request.

The Managing Director has overall responsibility for ensuring that the policy commitments are met. Management will implement the policy on a day to day basis, making resources available within their areas of responsibility, and review performance regularly. These include human resources and specialised skills, organisational infrastructure, technology and financial resources.

All employees have a responsibility to themselves, their colleagues and to the community, to care for the environment and achieve the high standards required by this policy. The implementation of this policy is supported by the roles & responsibilities documents and a series of procedures and work instructions. This policy will be reviewed at least annually by the management team, and shall be subjected to independent audit on a regular basis.

This policy is Endorsed and Approved by the Managing Director on Behalf of the management team.

A handwritten signature in purple ink, appearing to read "Alistair Fergusson", is written over a horizontal line.

Alistair Fergusson  
Managing Director